

Greet The Day: Paid Sick Leave Policy

As per the HEALTHY WORKPLACES/HEALTHY FAMILIES ACT OF 2014 PAID SICK LEAVE POLICY an employee who, on or after July 1, 2015, works in California for 30 or more days within a year from the beginning of employment is entitled to paid sick leave.

Usage of Paid Sick Leave by Greet The Day Employees:

An employee may use accrued paid sick days beginning on the 90th day of employment.

Greet The Day will provide paid sick days upon the oral or written request of an employee for themselves or a family member for the diagnosis, care or treatment of an existing health condition or preventive care, or specified purposes for an employee who is a victim of domestic violence, sexual assault, or stalking.

Paid sick leave accrues at the rate of one hour per every 30 hours worked, paid at the employee's regular wage rate.

Paid sick leave is limited to 24 hours or three days in each year of employment.

Accrued paid sick leave shall carry over to the following year of employment and will be capped at 24 hours or 3 days.

For additional information you may contact your employer or the local office of the Labor Commissioner. Locate the office by looking at the list of offices on our website <http://www.dir.ca.gov/dlse/DistrictOffices.htm> using the [alphabetical listing of cities, locations, and communities](#). Staff is available in person and by telephone.